

EXHIBIT 6-A

COMPARISON OF SHAW FISHMAN HOURLY RATES

MEMBERS	2014 STANDARD RATES	2014 DETROIT RATES
Robert M. Fishman	\$695.00	\$618.00
Ira Bodenstein	\$505.00	\$434.00
Peter J. Roberts	\$485.00	\$419.00
Gordon E. Gouveia	\$395.00	\$347.00
ASSOCIATES		
John W. Guzzardo	\$380.00	\$300.00
David R. Doyle	\$310.00	\$267.00
Marc S. Reiser	\$310.00	\$267.00
Allison B. Hudson	\$270.00	\$248.00

COMPARISON OF KAPILA & COMPANY HOURLY RATES

PROFESSIONAL STAFF	2014 STANDARD RATES	2014 DETROIT RATES
Soneet R. Kapila	\$530.00	\$450.00
Mary M. McMickle	\$380.00	\$342.00
Joseph E. Gillis	\$314.00	\$272.00
Mark Parisi	\$170.00	\$156.00